

The WORKING GIRLS
and WOMEN
of
ROCHESTER, N. Y.

KNOW YOUR CITY

*The GATE to EQUAL PAY — 8
hours, fire protection and organ-
ization is closed to thousands of
ROCHESTER'S WORKING GIRLS.*



Who will help her unlock the gate?

By Edwin and Catherine Rumball



THIS PHOTOGRAPH OF TWO LITTLE ROCHESTER CHILDREN TAKING HOME CLOTHING FROM THE FACTORY, REPRESENTS WHAT CAN BE SEEN ON OUR STREETS ANY DAY

Why She Is So Poorly Paid

One thing cannot help being uppermost in our minds as we consider this question of wages, and that is, why are they not better paid? Students of the subject have found a multitude of reasons, which can be read in any study of the subject. For example, Frank Carlton in his recently published book on "The History and Problem of Organized Labor," gives the following reasons among others: Women are physically weaker than men; women are more liable to sickness than men; competition is increased between women because there are fewer occupations open to them than to men; immobility of labor is more marked among women than among men; women workers are frequently subsidized by the home and by friends; women are not interested in learning a trade; women are unorganized; women have not the suffrage; women are more grateful than men to those who employ them, and so on. Outside of the reasons which gather about the political, economic and unorganized condition of women, the chief reasons gather about her sex handicap.

YOU HAVE NO VOTE.

Better Wages,
Better Working Conditions,
CAN BEST COME IN AMERICA

By
The Political Will of *all* the People.



STRIKE, and you will need to Strike again;
VOTE, and you can Govern the Nation with
your employers.

VOTE TOGETHER, and make Better Laws,
and you need never Strike again.



Don't ask your Employer's Protection,
WORK FOR A WOMAN'S VOTE
and thus Protect yourself.



The Vote of Rochester's Wage-earning Women will
be large and influential.



Visit the Headquarters of Woman Suffrage
in Rochester : 302 Beckley Building,
Clinton Avenue, South,
Come, three and four at a time and
join and learn

HOW YOU MAY HAVE A VOTE